JOB DESCRIPTION: SENIOR ANALYST

Why you should join PCR

- Work on exciting and ground-breaking global health research for competitive salaries
- Join a truly global team of health, development, biomedical, and economic researchers, and professionals currently working in Australia, Europe and Africa.
- Be part of an internationally respected non-profit research and policy organisation serving influential, high-profile clients around the world
- Become an expert in the latest global health innovations being investigated to tackle the world’s most neglected diseases and health issues

Our story

Policy Cures Research is an internationally respected, non-profit research and policy organisation that provides data and strategic analysis on innovation for global health to high-profile organisations around the world. Our flagship project, G-FINDER, provides an annual picture of the global investments made in research and development for neglected infectious diseases, sexual and reproductive health issues, and emerging infectious diseases. We also undertake targeted, in-depth research and analysis on a wide range of neglected disease R&D facets, from historical sector funding trends and product pipelines to future-looking cost modelling and resource mobilisation strategies, for a wide range of clients and partners.

Global health R&D funders, product developers, and advocates use our data and analysis for several purposes including, identifying product and funding gaps to guide investments and priority-setting exercises, advocating to decision-makers for sustaining and growing global health R&D budgets, and remaining accountable to constituents (e.g., taxpayers, investors, board members, etc.).

We are looking to expand our diverse team to include a global health researcher with proven expertise in sexual and reproductive health biomedical innovation, as a Senior Analyst in our Science and Policy Advisory team.

We offer staff the opportunity to work flexibly on exciting and ground-breaking global health research for competitive salaries from almost anywhere in the world. With a head office in Australia, who could say no to the occasional team retreat in sunny Sydney?

Senior Analyst role and profile

Housed within the Science and Policy Advisory Team, the Senior Analyst will be responsible for leading the implementation of discrete projects or components of projects related to global health R&D funding and the product landscape specifically focused on sexual and reproductive health (SRH); managing matrix teams to deliver these projects; and supporting education and knowledge sharing across the organisation, especially on topics related to SRH and gender. Strong candidates will have demonstrated experience contributing to global health research and analysis. Outstanding project and team management skills, excellent written and verbal communication, comfort with data and in-depth knowledge of the global health landscape are a must. Strong quantitative analytical skills, as well as a scientific background in biology, medicine or biomedical R&D are important.
We are specifically looking for individuals with a track record in sexual and reproductive health to complement our team’s existing expertise; this includes knowledge of sexually transmitted infections, contraception, abortion, gynaecological and maternal health issues, as well as gender-related drivers of health inequity. An interest in all PCR health areas is also important, given our matrix structure which requires willingness and flexibility to support all areas of organisational practice. Our focus is on biomedical R&D and product development to meet the needs of those living in low- and middle-income countries, so experience and interest in this context is important.

The Senior Analyst is a full-time role and will report to the Director, Science and Policy Advisory team. They will also work closely with the PCR Gender Lead.

Key responsibilities

Technical research and analysis

- Undertake landscape reviews of the R&D pipeline, including its alignment with identified priorities and relevant target product profiles
- Work with colleagues to ensure the technical accuracy of PCR’s written content related to the diseases, conditions, and products within our scope, including discussion of R&D gaps and the current state of the R&D pipeline
- Provide technical support for new projects, particularly on scope, data gathering, etc.
- Develop and validate R&D priority consensus documents
- Validate funding data, including scope review and quality control
- Contribute to the ongoing review of projects, including landscape analyses, preparation of materials and communication with advisory committees
- Support the work of the Data, Systems & Operations team by providing technical input that helps define the structure and content of databases and data visualisations
- Work with the Research, Advocacy and Communications team to ensure analysis and communications reflect the current global health landscape.

Management

- Contribute to the coordination of the day-to-day activities of the SPA team, including overseeing projects or project elements, and coordinating the team’s contribution to projects managed by other teams.
- Review research undertaken by other staff and provide guidance and constructive feedback to improve junior staff’s ability to conduct independent, high quality data analysis.
- Project manage allocated discrete activities across the organisational matrix
- Mentor junior colleagues from across the organisation
- Opportunity to line manage junior members of the SPA team

External engagement

- Present Policy Cures Research’s findings at conferences, events, and other external meetings.
- Identify and regularly participate in global health R&D sector conferences/meetings to maintain and bolster PCR’s presence and participation in relevant global health dialogues.
- Develop written content (e.g. blogs, papers/publications) focused on technical updates in the global health space or on our focal diseases to be shared with the external community to enhance PCRs visibility. Support junior staff to do this also.
- Foster and grow professional networks of external partners
Knowledge management and staff education

- Work with other SPA team members to develop and deliver the team’s role in staff education, specifically focusing on SRH
- Identify and proactively share useful information with colleagues, including key developments in SRH global health R&D, such as trial results, policy announcements, or new collaborations, as well as relevant events or presentations that might provide learning opportunities for the team
- Support junior team members to advance their knowledge as related to PCRs priorities

Self-directed learning/knowledge maintenance

- Systematically review and keep up to date with the strategic, scientific, and technical aspects of the SRH global health R&D landscape and policy agendas
- Proactively seek development opportunities and regularly consider and review future development goals.

Position requirements

Essential

- Advanced degree in global public health, biosciences, medicine, pharmacy, or a related field with strong health or health policy training. Candidates with academic qualifications in sexual and reproductive health will be held in high regard for this appointment
- 7-10 years of demonstrated experience working in science, health or global health, with a particular focus on sexual and reproductive health
- Strong problem-solving capabilities, analytical skills and strategic thinking, including the ability to conduct quantitative and qualitative analysis of raw data, with an outstanding attention to detail
- Strong writing skills and ability to communicate in a professional and concise manner
- Excellent interpersonal skills with ability and interest in representing the organisation externally in a variety of forums
- Proven project and people management skills, with an ability to successfully design and deliver projects at the head of a small team
- Comfort working in a matrix organisation with shared responsibilities and flexibility in undertaking tasks as needed
- Excellent written and spoken English
- Intermediate-to-advanced Microsoft Excel skills, and good knowledge of other Microsoft Office programs

Strongly preferred

- Sound understanding of product development (e.g. drugs, vaccines, diagnostics) and R&D phases and processes
- Direct experience or in-depth knowledge of R&D as it relates to global health
- Knowledge of the global health policy/funder landscape
- Existing global health and/or global health R&D stakeholder and industry networks
- Direct line management experience

How to apply
Please send your CV with a brief cover letter to info@policycuresresearch.org. **Applications close Monday 9th January 2023.**

We will not be acknowledging receipt of individual applications while the application period is open. You will be advised shortly after the conclusion of the application period whether or not your application has resulted in an offer of interview; interviews will be conducted in late January 2023.

**Values and behaviours**

All employees of Policy Cures Research are expected to adhere to and display the following five key values:

- **Dependability** – Dependability is a core element of trust, which is essential to collaborative growth. Following through on our commitments is essential to progressing projects, building a strong reputation and making time for non-project work.

- **Enthusiasm** – By drawing energy from our passion, curiosity, vitality and determination we will continue to learn and lead, strengthening the foundations of the organisation. As a small team, we all influence the atmosphere in which we work, and each of us are responsible for contributing to a positive team morale.

- **Collaboration** – Our work relies on the expertise, skills, and contribution of each PCR team member, and our individual strengths are magnified when we work together and share.

- **Kindness** – Every person in the team is a valued individual who deserves to be treated with kindness and empathy, and our collaborations will be enhanced by strong personal relationships.

- **Trusting others** – A lack of trust damages our relationships with each other, stunts individual growth and limits what we can achieve as an organisation.

In addition, employees are expected to always act to deliver work that is consistent with the seven key organisational characteristics of Policy Cures Research:

**Independent | Reliable | Rigorous | Knowledgeable | Insightful | Engaged | Vocal**